

WHEN WE FIGHT, WE WIN

CITY OF HEMET TENTATIVE AGREEMENT SUMMARY



Over the course of our new contract fight, City of Hemet SEIU 721 members refused to settle for less.

Together, we secured our future.

We made our voices heard and demanded a fair contract for the the essential work that we do for our community. This victory belongs to every member and is a testament to our determination and participation.

Your elected bargaining team unanimously recommends a YES vote on this tentative agreement.

CONTRACT SUMMARY

- 1. Term:** 2 years – July 1, 2022 – June 30, 2024
- 2. Wages:** In the full pay period following the dates below
 - a. July 1, 2022 – 5% increase**
 - b. July 1, 2022 – One-time Lump Sum \$10,000** (\$5,000 if you worked less than 1000 hours during pandemic)
 - c. July 1, 2023 – 3% increase**

(Contract Summary Cont.)

- 3. Longevity** – Add two additional tiers
 - a. \$150/mo. after 15 years of service
 - b. Additional \$150/mo. (total of \$300/mo.) after 20 years of service
- 4. Certification Pay** – Increase to \$100/mo. (from \$50/mo.)
- 5. Bilingual Pay** – Increase to \$150/mo. (from \$100/mo.)
- 6. Tool Reimbursement** – Increase to \$400 (from \$300)
- 7. Medical Re-opener** – parties renegotiate if premiums increase more than 8%
- 8. Union Security & Dues provisions updated to comply with the law**
- 9. Recognition of Retiree Medical contribution of \$50/mo. to 401(a) if not eligible for City paid retiree medical**

All other terms of the agreement remain the same

See the other side for the voting schedule and a sample ballot.



**YOUR BARGAINING TEAM
RECOMMENDS A YES VOTE!**

www.seiu721.org



WHEN WE FIGHT, WE WIN

CITY OF HEMET TENTATIVE AGREEMENT SUMMARY

Voting Schedule:

In person: Monday June 27 from 4:00pm to 7:00pm.
Outside Main Library, 300 East Latham Ave., Hemet CA 92543

Online voting: Opens from Monday June 27 at 4:00pm to Tuesday June 28 at 12:00pm.



OFFICIAL BALLOT

Vote on the City of Hemet Tentative Agreement

- YES, I vote to ACCEPT the increases and other provisions of the City of Hemet tentative agreement**
- NO, I vote to reject the increases and other provisions of the City of Hemet tentative agreement and commit myself to participate in actions up to and including a strike**



**YOUR BARGAINING TEAM
RECOMMENDS A YES VOTE!**

www.seiu721.org



seiu721



@seiu721