

Lift Up Ventura County



SEIU LOCAL 721 VENTURA COUNTY TENTATIVE AGREEMENT VOTE

Dec. 23rd, 2016

SEIU Local 721 County of Ventura Members Vote to Ratify a Contract that Lifts Up Ventura County!

Congratulations! SEIU Local 721 members voted overwhelmingly by a 85% YES vote to ratify the tentative agreement with the County of Ventura!

Over the past months you stood in solidarity and took action at your worksites and at the Board of Supervisors to make it clear that when the County invests in frontline workers it is investing in our community and the neighborhoods we serve.

Your unity and participation made the difference in allowing the bargaining team to deliver a package that we can be proud of and makes an investment in our community by strengthening vital services and protecting the middle class.

"Our members are proud to ratify a contract that is key to making sure we can continue to keep Ventura County safe, clean, healthy and functioning," said SEIU Local 721 Bargaining Team Chair Jordan Roberts, a Supervising Public Safety Dispatcher in the Ventura County Fire Department. "Day-in and day-out we are at the frontlines delivering emergency medical dispatch, safe roads, key health services to some of the most vulnerable families in the county and an array of other services that make sure our county works; today we made sure that we also delivered a key investment to the workforce who gets it done."



We Did It!
Time to Lift Up Ventura County!

Tentative Agreement Highlights

- **4.5% salary increases over the term of the contract**
- **\$3,900 additional County contribution to flex credits over the term of contract**
- **Market Based Adjustment increases for over 2,600 represented, from 1% to 9%**
- **NEW BENEFIT - \$50k term life insurance and \$50k accidental death and dismemberment**

Next Steps

The Board of Supervisors requires two readings to approve a labor agreement. The first reading happened on Dec. 12th and the second one will be on Tuesday Jan. 10th, 2017.

- **For Tentative Agreement details, visit us at <http://721.seiu.org/YES-on-TA>.**

